

# Classified Salary Schedule

07/01/2023-06/30/2024

CBA: Appendix A

Board Approved 4/9/2024

| Job Group | Job Title                    | Step in Years |       |       |       |       |       |       |       |       |       |       |       |
|-----------|------------------------------|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|           |                              | 1             | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    |
|           |                              | HRLY          | HRLY  | HRLY  | HRLY  | HRLY  | HRLY  | HRLY  | HRLY  | HRLY  | HRLY  | HRLY  | HRLY  |
| 1         | School Secretary             | 20.12         | 20.72 | 21.35 | 21.99 | 22.65 | 23.32 | 24.02 | 24.75 | 25.49 | 26.25 | 27.04 | 27.85 |
|           | Student Supp. Ser. Secretary | 19.11         | 19.68 | 20.27 | 20.88 | 21.51 | 22.15 | 22.82 | 23.50 | 24.21 | 24.93 | 25.68 | 26.45 |
|           | School Clerk                 | 18.13         | 18.53 | 18.94 | 19.35 | 19.78 | 20.21 | 20.66 | 21.11 | 21.58 | 22.05 | 22.54 | 23.03 |
| 2         | Food Service Manager         | 17.03         | 17.54 | 18.07 | 18.61 | 19.17 | 19.74 | 20.33 | 20.94 | 21.57 | 22.22 | 22.89 | 23.57 |
|           | Food Service Worker          | 16.72         | 17.09 | 17.46 | 17.85 | 18.24 | 18.64 | 19.05 | 19.47 | 19.90 | 20.34 | 20.78 | 21.24 |
|           | Food Service Coord./Utility  | 16.93         | 17.30 | 17.68 | 18.07 | 18.47 | 18.88 | 19.29 | 19.72 | 20.15 | 20.59 | 21.05 | 21.51 |
| 3         | Health Technician            | 17.64         | 18.03 | 18.42 | 18.83 | 19.24 | 19.67 | 20.10 | 20.54 | 20.99 | 21.46 | 21.93 | 22.41 |
|           | SASI II                      | 22.99         | 23.50 | 24.01 | 24.54 | 25.08 | 25.63 | 26.20 | 26.77 | 27.36 | 27.96 | 28.58 | 29.21 |
|           | SASI I                       | 20.90         | 21.36 | 21.83 | 22.31 | 22.80 | 23.30 | 23.82 | 24.34 | 24.87 | 25.42 | 25.98 | 26.55 |
|           | Instructional Aide II        | 17.56         | 17.95 | 18.34 | 18.74 | 19.16 | 19.58 | 20.01 | 20.45 | 20.90 | 21.36 | 21.83 | 22.31 |
|           | Instructional Aide           | 16.72         | 17.09 | 17.46 | 17.85 | 18.24 | 18.64 | 19.05 | 19.47 | 19.90 | 20.34 | 20.78 | 21.24 |
|           | Library Clerk                | 16.72         | 17.09 | 17.46 | 17.85 | 18.24 | 18.64 | 19.05 | 19.47 | 19.90 | 20.34 | 20.78 | 21.24 |
|           | Supervision Aide             | 16.72         | 17.09 | 17.46 | 17.85 | 18.24 | 18.64 | 19.05 | 19.47 | 19.90 | 20.34 | 20.78 | 21.24 |
| 4         | Technology Support           | 24.16         | 24.69 | 25.23 | 25.79 | 26.36 | 26.94 | 27.53 | 28.14 | 28.75 | 29.39 | 30.03 | 30.69 |
|           | M & O Coordinator            | 22.99         | 23.68 | 24.39 | 25.12 | 25.88 | 26.65 | 27.45 | 28.27 | 29.12 | 30.00 | 30.90 | 31.82 |
|           | Grounds Worker               | 19.91         | 20.35 | 20.80 | 21.25 | 21.72 | 22.20 | 22.69 | 23.19 | 23.70 | 24.22 | 24.75 | 25.29 |
|           | Maintenance II               | 20.33         | 20.78 | 21.23 | 21.70 | 22.18 | 22.67 | 23.17 | 23.68 | 24.20 | 24.73 | 25.27 | 25.83 |
|           | Maintenance I                | 19.28         | 19.70 | 20.14 | 20.58 | 21.03 | 21.50 | 21.97 | 22.45 | 22.95 | 23.45 | 23.97 | 24.49 |
|           | Lead Custodian               | 17.59         | 18.12 | 18.66 | 19.22 | 19.80 | 20.39 | 21.00 | 21.63 | 22.28 | 22.95 | 23.64 | 24.35 |
|           | Utility Worker/Custodian     | 16.72         | 17.09 | 17.46 | 17.85 | 18.24 | 18.64 | 19.05 | 19.47 | 19.90 | 20.34 | 20.78 | 21.24 |
| 5         | Bus Mechanic                 | 23.43         | 23.95 | 24.47 | 25.01 | 25.56 | 26.12 | 26.70 | 27.29 | 27.89 | 28.50 | 29.13 | 29.77 |
|           | Transportation Coordinator   | 22.99         | 23.68 | 24.39 | 25.12 | 25.88 | 26.65 | 27.45 | 28.27 | 29.12 | 30.00 | 30.90 | 31.82 |
|           | Bus Driver/Lead Utility      | 20.59         | 21.21 | 21.84 | 22.50 | 23.17 | 23.87 | 24.59 | 25.32 | 26.08 | 26.87 | 27.67 | 28.50 |
|           | Bus Driver/Utility           | 20.33         | 20.78 | 21.23 | 21.70 | 22.18 | 22.67 | 23.17 | 23.68 | 24.20 | 24.73 | 25.27 | 25.83 |
|           | Bus Driver                   | 20.33         | 20.78 | 21.23 | 21.70 | 22.18 | 22.67 | 23.17 | 23.68 | 24.20 | 24.73 | 25.27 | 25.83 |

## Step Increase

Lead positions: 1.03

All others: 1.022

Salary schedule placement is based on experience and determined by the District Superintendent.

| Class | Title                          | Split shift | Shift differential | Longevity                |
|-------|--------------------------------|-------------|--------------------|--------------------------|
| 1     | Clerical                       | 5%          | 6%                 | 15 years 2%              |
| 2     | Food Service                   |             |                    | 20 years 4% Total of 6%  |
| 3     | Instructional Assistants/Aides |             |                    | 25 years 6% Total of 12% |
| 4     | Maintenance & Operations       |             |                    |                          |
| 5     | Transportation                 |             |                    |                          |

4.5% Increase Retro to 7/1/2023 on Base Pay